

# Western Law

2012 ALUMNI MAGAZINE



## Building Great Careers In-House

ALSO IN THIS ISSUE

Beryl says Goodbye

Alumni Celebrated  
at Awards Ceremony



Western

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Tickets are \$150 per person - Event proceeds will be directed  
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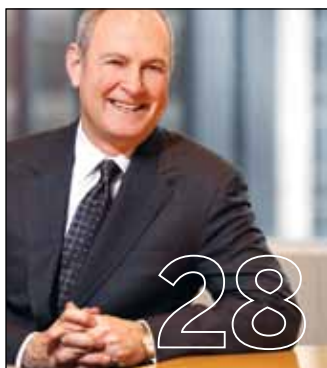
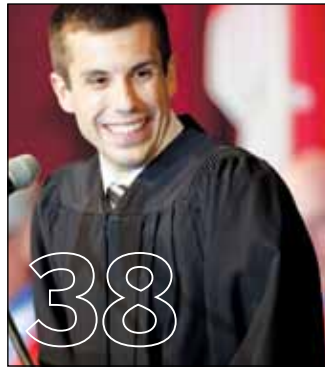
Peter Aceto  
LLB'94

Jay Carfagnini  
LLB'80

Rosemary McCarney  
LLB'77

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**On the cover:** Jodi Becker '99 of EllisDon in front of Toronto's Union Station. Photo by Warren Toda.



Western Law would like to thank The Law Foundation of Ontario for continued financial support of many of our programs.

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Comments and contributions are welcomed. Please email Susanna Eayrs at seayrs@uwo.ca



# Western Law is Thriving



W. IAIN SCOTT


**I welcome you to the 2012 edition of Western Law's alumni magazine. I hope you will find many interesting and engaging stories in the following pages.**

My first year as Dean was an inspiring and fulfilling experience. Even though the global economic climate remains uncertain, Western's global aspirations as a leading research-intensive educational institution are thriving. In November of last year, under the leadership of alumnus W. Geoff Beattie '84, Western University launched a new brand and capital campaign that unifies and directs our collective efforts under the progressive leadership of President Amit Chakma.

At Western Law, there have been a number of positive changes. Jennifer Farrell and Zoë Sinel were recently recruited as our newest members of the Faculty – we're delighted to have them join us. Our faculty research continues to flourish and our mooted teams enjoyed unprecedented success this past year.

We were also successful through the generous contributions of a number of significant donors to advance our research and student experience agenda. We remain committed to prudent management of our resources and aggressive pursuit of funding opportunities to support our academic objectives.

In the pages to follow we profile a few outstanding alumni who have taken diverse and exciting career paths. Our graduates now enter an increasingly global legal community and expanding and diverse business and public sector spheres. We are committed to providing our students with the experience and academic skills that will allow them to navigate these challenging times.

Finally, let me join you in wishing Beryl Theobald a happy and fulfilling retirement. Many, if not most of you, have known Beryl during her 33 years at Western Law – she actually is responsible for the admission of many of you! Beryl will retire in December although as you might expect, has agreed to stop by if we need her advice and good counsel in the months to follow. On behalf of all of us at Western Law – past and present – best wishes, Beryl, in the years to come. 

## LAWRENCE SUMMERS ADDRESSES FINANCIAL CRISIS AT BEATTIE LECTURE

Lawrence H. Summers, one of the most influential and outspoken economists in the world today, spoke at Western Law on November 22, 2011 as the Fourth Annual Beattie Family Business and Law Speaker.

Summers, President Emeritus of Harvard University, addressed a broad range of current issues with his characteristic directness, insight and wit. Prominent financial journalist Chrystia Freeland, editor of Thomson Reuters Digital, moderated the session before a standing-room-only crowd.

Summers was a former Secretary of the U.S. Treasury from 1999 to 2001 during President Clinton's Administration and, more recently, was Director of the National Economic Council for President Obama's Administration from 2009 until earlier this year.

He provided an engaging and illuminating illustration of how the leadership styles of these two Presidents differed, highlighting the importance for leaders to remain true to themselves and to play to their own unique strengths and personal characteristics.

Summers, who played a key role in the development of policy decisions responding to the recent financial and economic crisis, frankly acknowledged that "no one could be happy" with the current state of the American economy. He noted, however, that there are compelling reasons to believe that given the international financial

crisis with which the Administration was confronted, the U.S. economy might well have plummeted into far more dire circumstances in the absence of the measures that were taken.

He also reflected on the promise offered by the expanding use of complex empirical data to improve decision making, the impact of technology and globalization, the unique role played by institutions of higher education and the importance for people in Western nations to avoid insularity and acquire knowledge – deep knowledge – about other nations and cultures.

W. Geoff Beattie '84, President & CEO of the Woodbridge Company Limited and Deputy Chairman of Thomson Reuters, generously established the Beattie Family Lecture Series in Business Law in 2008. Past speakers in this series include economist Robert Shiller, Nobel Prize-winning economist George Akerlof, and Leo E. Strine Jr., Chancellor of the Delaware Court of Chancery.



LAWRENCE H. SUMMERS

## NEW ASSOCIATE DEAN APPOINTMENTS

W. Iain Scott is pleased to announce the appointment of Professor Erika Chamberlain as Associate Dean (Academic) and the re-appointment of Professor Craig Brown, as Associate Dean (Administration), both for three-year terms effective July 1, 2012.

"I am delighted that Erika will be joining Craig and me in leading our faculty over the ensuing three years," said Dean Scott. "We'll be undertaking a number of progressive changes over this period and their combined experience and perspective will be crucial to Western Law's continued success."



ERIKA CHAMBERLAIN

Erika Chamberlain graduated as gold medalist from Western Law in 2001 and joined the Faculty of Law in 2005. Her doctoral dissertation at the University of Cambridge focused on the conceptual evolution of the duty of care in negligence. She has authored numerous articles on tort law, with a particular focus on the tort liability of public authorities, and has also published extensively in the field of impaired driving law and alcohol-related civil liability.

Craig Brown graduated LLB (Hons.) from the University of Otago, New Zealand in 1973. He earned an LLM from the University of Illinois in 1977 and an LLD from the University of Otago in 1994. He has been on the Faculty of Law at Western University since 1977. Professor Brown's academic and professional interests focus on insurance law and torts. He is the author of *Insurance Law in Canada* (now in its seventh student edition) a work that has been cited frequently by appellate courts in Canada, including the Supreme Court of Canada.



CRAIG BROWN

## STUDENTS SCORE MOOT SUCCESS



BEN REINGOLD AND CHARLIE PETTYPIECE

Western Law students have completed a successful year of mooting, securing a number of impressive finishes at regional, national and international competitions.

Ben Reingold and Charlie Pettypiece won the best mooting team at the fourth annual Harold G. Fox Intellectual Property Moot.

Coached by Professor Nina Khouri, James van Wyck, Rachel Slingerland, Stephanie Doucet and Justin Dick were awarded Best Applicant Memorial for their written brief/factum at this year's Niagara International Moot Court Competition held in February in Washington, D.C.

Western Law took the Best Team award in the second annual Donald G. Bowman National Tax Moot, Canada's first competitive moot on taxation, held in Toronto on March 2-3, 2012. The winning team included Josh Kumar, Kristine Spence, Brent Harasym, Michael Royal and Christine Arruda, with team coach Professor Colin Campbell.

Julie Menten garnered three awards at the 2012 Ontario Trial Lawyer's Association (OTLA) Cup held at the Ottawa Courthouse on March 3, 2012. Menten won awards for Best Cross-Examination, Best Overall Advocate and, along with team member Odette Ansell, Best Team.

Lyndsey Kiser was awarded the second oralist prize, beating out more than 51 speakers at the Davies Corporate/Securities Law Moot.

Ed O'Dwyer and Tori Crawford secured the Hicks Cup at the Hicks Morley Labour Arbitration Moot on March 23 in Toronto.

Anna Tombs was awarded best oralist in the final rounds of the Canadian division of The White & Case Canadian National Division Qualifying Tournament of the 2012 Jessup International Law Moot Court Competition.

In early April, students Daniel Hynes and John Mather won an honorable mention in the C. Vis International Commercial Arbitration Moot in Vienna, which featured 282 schools competing from 68 countries. It was the first time Western Law students took part in this prestigious international moot court competition.

## CHALLENGING ORTHODOXY CONFERENCE

Western Law hosted the sixth biennial conference on the Law of Obligations from July 17-20, 2012. With a theme of "Challenging Orthodoxy," the conference featured more than 60 speakers from throughout the common law world. They presented on leading edge topics in torts, contracts, equity, unjust enrichment and private law theory, suggesting new approaches to both traditional and emerging issues.

The plenary speakers included Chief Justice Beverley McLachlin and Justice Thomas Cromwell (Supreme Court of Canada), John Goldberg



THOMAS CROMWELL

(Harvard), Andrew Robertson (Melbourne), Ernest Weinrib (Toronto), Richard Wright (Chicago-Kent) and Ben Zipursky (Fordham). The conference also included advance discussion of *The Foundations of Contract Law*, a forthcoming book by Melvin Eisenberg of Berkeley.

The conference organizers were Western Law Professors Jason Neyers, Stephen Pitel, and Erika Chamberlain. Among the presenters, Western was represented by Professor Dennis Klimchuk, Professor Emeritus Gerald Fridman, QC, and Zoë Sinel, who will be joining the Faculty in 2013.

Also in attendance were numerous members of the Canadian judiciary.



JASON NEYERS, ERIKA CHAMBERLAIN, THE RIGHT HON. BEVERLEY MCLACHLIN AND STEPHEN PITEL

"We're extraordinarily fortunate to have assembled such a compelling program for Obligations VI," says Professor Neyers. "I hope the discussions will have an impact on the way cases are argued and decided for years to come."

The Obligations Conference originated at the University of Melbourne in 2002 and has since become one of the leading conferences in the common law world. Obligations VI marked the first time that the conference was held in North America.

Western Law is grateful to the conference sponsors: Borden Ladner Gervais LLP, McCarthy Tétrault LLP, Cohen Highley LLP, Lerner LLP, McKenzie Lake LLP, Hart Publishing, and Carswell. The conference was also supported by the Social Sciences and Humanities Research Council.

Selected papers from the conference will be published in a volume to be released in 2014 by Hart Publishing.

## WHERE WE'VE BEEN: THE 2012 INTERNATIONAL LAW STUDENT PHOTOGRAPHY EXHIBITION

Law students are studying and travelling abroad in increasing numbers and some of those experiences were captured in the law school's first international photo exhibition.

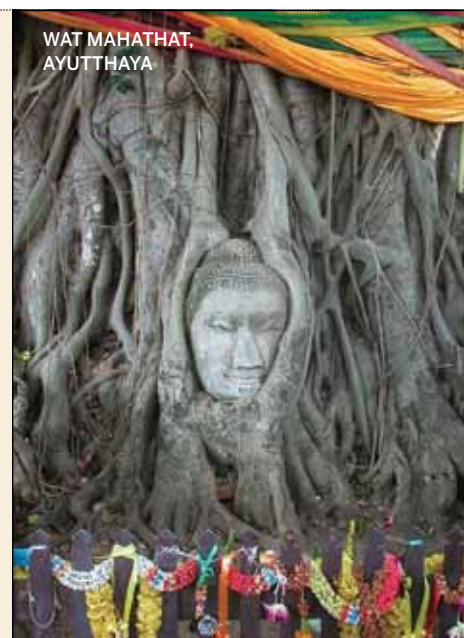
"The exhibition recognized the diversity and passion of students' international connections," says Harold Godsoe '13, coordinator of the exhibition. "It showed people the creative and adventurous side of the next generation of lawyers."

Jurors Brianna Phelan and Ewan Phelan selected 16 photographs from 12 student photographers from a pool of 283 entries.

Alexandra MacKenzie '13 took the winning photo 'Wat Mahathat, Ayutthaya, Thailand'.

"The photograph of the Fig Tree Buddha was taken during a short trip to Thailand," says MacKenzie. "We spent an afternoon exploring the ruins of the old kingdom of Ayutthaya, and at sunset returned to Bangkok by boat on the Chao Phraya River."

"Where We've Been" was jointly presented by the International Law Association and the school's photo club with sponsorship from Harrison Pensa LLP.



WAT MAHATHAT,  
AYUTTHAYA

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## DISTINGUISHED SPEAKERS AT WESTERN LAW



(L-R) ANDRÉ MARIN, DON SCHROEDER, NATHALIE DES ROSIERS

From Timbits to the G20, a wide range of subjects was covered when an impressive roster of speakers shared their stories and expertise as part of Western Law's Distinguished Speakers series.

Former Tim Hortons CEO Don Schroeder, a 1969 Western Law graduate, delivered a lecture titled "Brewing Up Success," highlighting his career as head of Canada's largest restaurant chain.

Director-general of the World Anti-Doping Agency (WADA) David Howman laid out a series of challenges facing anti-doping in sport.

Although WADA has put in rules making it much harder to cheat, Howman noted major challenges remain. "WADA has invested more than \$50 million in scientific research," he said, "but science alone cannot eradicate cheating or sometimes even detect it."

Howman called on governments to take on more responsibility and to disbar lawyers and ban doctors who are part of the cheating athlete's entourage.

André Marin, the Ombudsman of Ontario, spoke on "Opening Doors, Minds and Government," detailing the expansion of police powers for the 2010 G20 Summit meeting in Toronto.

Lawyer Eric Gillespie spoke about "Public Interest Class Actions at Work" and shared his involvement in *Smith v Inco*, the largest certified environmental class action in Canada. He also discussed the class action G20 suit which seeks to preserve and affirm the fundamental civil rights of individuals who were held by police without good cause.

In his talk "Fighting Governments" Clayton Ruby gave a humorous and thought-provoking overview of his career as a defense lawyer in a number of high-profile cases.

Professor Rebecca Cook, Faculty Chair in International Human Rights at the University of Toronto, spoke about "Structural Discrimination: The Case of Polygyny".

Nathalie Des Rosiers, General Counsel of the Civil Liberties Association, focused on the issue of protests at world events, highlighting the association's work covering the G20 protests.

Supreme Court of Canada Justice Morris Fish spoke about criminal and constitutional law, including how cases were decided before and after the 1982 introduction of the *Charter*. In particular, he focused on the role the biblical maxim *lex talionis*, "an eye for an eye", indirectly plays in Canada's current system for judicial punishment.



### PITEL WINS TEACHING EXCELLENCE AWARD

Western Law professor Stephen Pitel is one of six Western professors to be honoured with the 2011-12 Edward G. Pleva award for excellence in teaching.

Stephen Pitel is the gold standard (or, to many colleagues and students, the "Pitel standard") of excellence in teaching.

Pitel has received numerous awards in Western's Faculty of Law, including Professor of the Year in 2003-04. His teaching excellence extends to his active preparation of widely used teaching publications, from casebooks to a database for use by legal ethics professors. Pitel has successfully championed ethics education, not only for law students, but also for members of the profession. Because of his curriculum development stressing the importance of ethics and professionalism, the Faculty of Law is recognized as a leader in this area.



## HARVARD LAW SCHOLAR IS VISITING PROFESSOR IN BUSINESS LAW



One of the world's most prolific and influential corporate legal academics visited Western Law as the inaugural holder of the Richard H. McLaren Visiting Professorship in Business Law.

Reinier H. Kraakman of Harvard University taught a course at Western Law entitled, "U.S. Takeover Law in a Comparative Perspective" to upper year JD students in March 2012.

"We are continuing to build upon our strength in business law and we are thrilled this professorship has enabled us to recruit a scholar of such international standing in this field," says Dean Iain Scott.

"Professor Kraakman's class was an intimate and engaging foray into U.S. takeover law," says Western Law student Jeremy Bernstein. "He challenged the class to think beyond the jurisprudence and consider the policy reasons that give rise to the framework for takeover law in all economically developed jurisdictions."

Kraakman is the Ezra Ripley Thayer Professor of Law at Harvard Law School and his research interests include: Business Law; Comparative

Company Law; Corporate Governance; Corporate Takeovers; Limited Liability; Shareholder-derivative Suits; and Third-party Enforcement Strategies.

The visiting professorship honours Western Law professor Richard McLaren, an inspirational teacher and mentor to hundreds of Western Law students.

The McLaren Visiting Professorship was formally launched in Toronto on March 9 when Kraakman delivered a lecture hosted by Goodmans LLP entitled "The U.S. Housing Market Crisis and the Efficient Capital Market Hypothesis."

Western Law thanks all the donors to the Professorship including Davies Ward Phillips & Vineberg LLP and Goodmans LLP for their leadership gifts.

## WILKINSON WINS INTELLECTUAL FREEDOM AWARD

Western Law professor Margaret Ann Wilkinson has been awarded the Ontario Library Association's Les Fowle Intellectual Freedom Award.

The award recognizes "the courage shown by individuals and organizations in defending the rights of library patrons to full access to information."

"For the past 10 years, as the copyright reform process has produced various proposed bills, Professor Wilkinson has demonstrated exemplary leadership in deciphering the proposed amendments, and assisting with the response from Canada's library sector," comments Tanis Fink, President, Ontario Library Association.

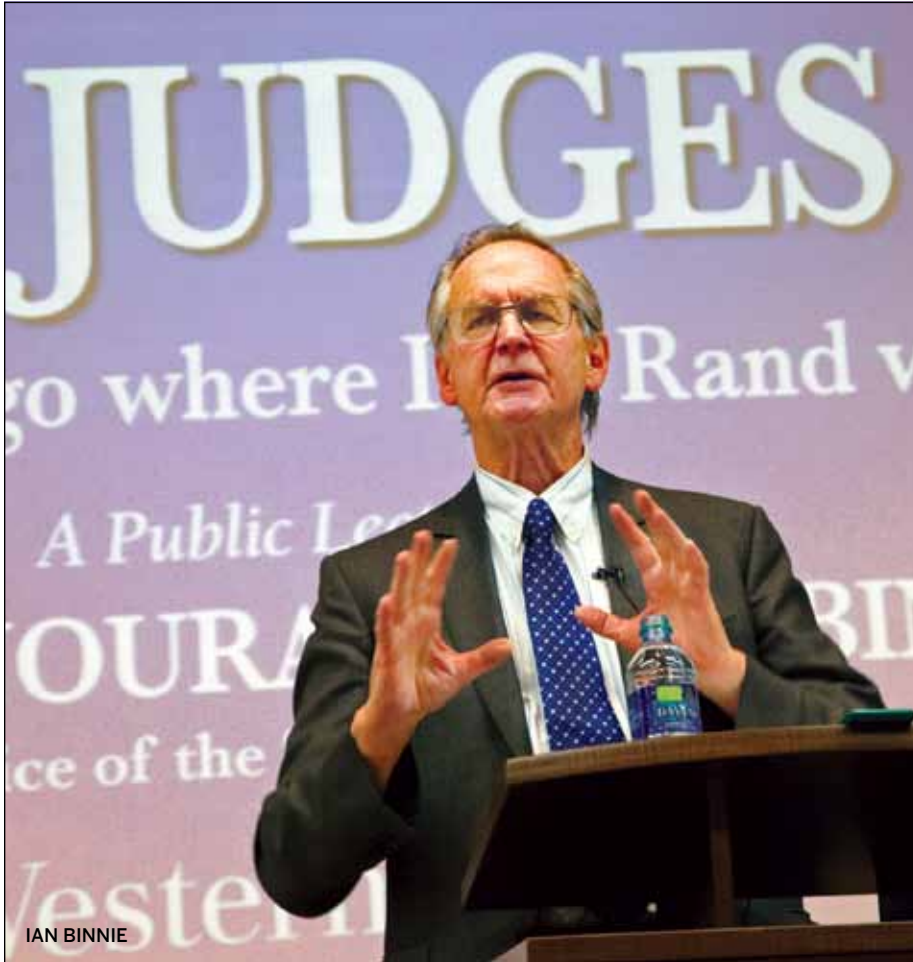
Wilkinson has been the OLA's copyright advisor and its representative to the Canadian Library Association's Copyright Committee and is one of the founding members of the Ontario Library Association's Copyright Users Committee.

The Ontario Library Association is Canada's largest and oldest library association, providing networking, educational, and advocacy opportunities for more than 5,000 members who work in all types of libraries.



MARGARET ANN WILKINSON

## IAN BINNIE JUDGES THE JUDGES AT COXFORD LECTURE



The Honourable Ian Binnie, Retired Justice of the Supreme Court of Canada, delivered the fourth annual Coxford Lecture to a full house at Western Law on February 16, 2012.

His lecture, "Judging the Judges: May they boldly go where Justice Rand went before," highlighted the importance of judicial creativity – and modesty – in interpreting the constitution and its principles.

Binnie lauded Rand, Western Law's founding dean, noting his achievement in establishing constitutional principles and implied rights a generation before the *Charter of Rights and Freedoms*.

The entertaining and informative lecture was followed by a lively question and answer period.

"The Coxford Lecture is the most prestigious annual event in public law at Western, and it is a privilege to have a jurist of Justice Binnie's stature deliver it," says Professor Grant Huscroft. "Justice Binnie has made an enormous contribution to Canadian law over his stellar career and served on the Supreme Court of Canada with great distinction."

The Coxford Lecture is generously supported by Stephen Coxford '77, Chair of Western University's Board of Governors.

## NEW FACULTY APPOINTMENTS



JENNIFER FARRELL



ZOË SINEL

Jennifer Farrell joined Western's Faculty of Law on July 1, 2012 and will teach International Tax and Income Tax at Western Law.

Farrell was an Associate Research Fellow at the Exeter Business School, University of Exeter in 2011. She completed her doctoral research at Queen Mary College, University of London, and holds an LLM in Tax at King's College London and an LLB from Newcastle University.

Her research interests include UK tax policy, international taxation, and regional and international trade law. Farrell previously held academic positions in London and Vienna and was awarded a Marie Curie Fellowship in International Taxation at the Vienna University of Economics and Business.

Zoë Sinel has accepted a position at Western Law but has deferred her appointment to July 1, 2013 in order to pursue post-doctoral work at Harvard University. She received her JD from the University of Toronto and her M.Phil. from Oxford University.

Sinel will teach a January term course at Western Law in Advanced Private Law Theory. She is currently a teaching assistant at the Department of Philosophy at the University of Toronto. Her research interests include private law theory and jurisprudence.

## IN A WORLD OF DANGER, A SAFE PLACE TO TEACH

In some countries, scholars are being taught the finer points of intimidation, threats of physical harm, harassment and surveillance. Such was the case for Anna Dolidze, from the Republic of Georgia in the former Soviet Union, who is being welcomed to Western Law under the Scholars at Risk Network (SAR).

Western Law has become the first Faculty of Law in Canada to invite and host a legal scholar through the Scholars at Risk program, an initiative bringing scholars facing severe human rights abuses in their home region to positions at universities, colleges and research centres in a safe country.

Dolidze will join Western Law for one year to teach and research in the area of international law. She is currently completing her doctorate at Cornell Law School.

Dolidze worked as a public interest advocate in Georgia and was Chair of the Georgian Young Lawyers Association (GYLA), the leading human rights organization in that country. In 2004, when the current Georgian government came to power, she became a vocal critic of its increasingly authoritarian rule and abuse of power.

As a result of Dolidze's public criticisms, the Georgian minister of Defense placed her under surveillance and demanded her resignation from the human rights organization.

She left Georgia in spring 2007 and went to New York City where she received a fellowship at New York University as part of the Scholars at Risk program. Dolidze will teach a course in Public International Law at Western's Faculty of Law this fall, as well as a course in Law and Development in the Department of Political Science.

"Scholars at Risk provided safety and security when I needed it most," Dolidze says. "It gave me very important institutional support when I had none. This opportunity at Western provides me a possibility for a transition to an academic career for which I am very grateful."



ANNA DOLIDZE

## MAKING HEADLINES: A FEW HIGHLIGHTS OF WESTERN LAW'S MEDIA COVERAGE

Professor **Richard McLaren** was interviewed on Bloomberg TV and in the Washington Post about the possibility that Research In Motion Ltd. will face a shareholder lawsuit, and commented on the leadership of RIM Chief Executive Officer Thorsten Heins.



(L-R) RICHARD McLAREN, GRANT HUSCROFT, VALERIE OOSTERVELD

When Canada's Charter of Rights and Freedoms celebrated its 30th anniversary this past spring, Constitutional Law professor **Grant Huscroft** participated in the public debate on its legacy. His op ed "The Charter has given judges too much power" was published in *The Globe and Mail* on April 19. He also spoke on "The Charter of Rights and Freedoms Today" on CBC Radio's *The Current*.

Professor **Valerie Oosterveld** appeared on CTV news and in the *Montreal Gazette* commenting on the 50-year sentence of Charles Taylor, the former President of Liberia, by the Special Court for Sierra Leone.



IN THE

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Y**BUILDING GREAT CAREERS**

BY DREW HASSELBACK '96

My five-year-old son gave me a question to ask Av Maharaj '96: How many Corn Flakes do they put in each box?

Maharaj, who is an in-house lawyer with Kellogg Canada, chuckled at the question for a second, but was quick with an answer. Corn Flakes are sold by weight, not number, he explained. He then described how each package is prepared on the assembly line. Corn Flakes are poured into bags. Machines seal those bags after each is filled with the correct weight. That's what goes into the boxes that are shipped to the grocery store.

I shouldn't have been surprised. Speak with any number of in-house counsel, and you'll quickly discover how much they know about their industries. The conventional wisdom is often that an in-house career is a cozier, simpler alternative to the long, hectic hours of private practice. The reality is that few in-house lawyers check their ambition at the door. They embrace the challenge of developing unique industry expertise on top of their legal training. They relish the chance to scratch an entrepreneurial itch. Working in-house puts them in the room when the big decisions are made.

One can see this through the experience of many Western Law grads now working in senior in-house legal positions. Jody Becker '99 is a former litigator who is now carving out a national profile for her public-private partnership work and management expertise at international construction firm EllisDon. Bob Rooney '83 is a top flight, Calgary-based energy lawyer who is currently executive vice-president and general counsel at Talisman Energy Inc., an international firm with operations in 16 countries. Burt Gidaro '99, a gifted piano player with an undergraduate degree in music, combines his passion for the entertainment business with an expertise in intellectual property in his job as vice-president, legal and business affairs, at EMI Music Canada.

"What do I get to do that no one else in out-house law gets to do? I actually get to make some business decisions, and people want to hear my input," says Gidaro.

"I probably spend 80 per cent of my time on business and 20 per cent on law," Rooney says. "There are very few private practitioners who become part of the inner decision-making core of companies. If you're in-house and you're excellent, you become that. If you're a private practitioner, you have to be excellent and be in the right place at the right time." ▶

(CLOCKWISE FROM TOP) AV MAHARAJ '96, JODY BECKER '99, BOB ROONEY '83, BURT GIDARO '99

As for Maharaj, he's honing his business expertise in the executive offices of one of the world's largest food companies. Maharaj, who is vice-president and chief counsel, international, at Kellogg Company, oversees not just the Canadian legal office, but a team of about 30 lawyers spread throughout virtually every time zone across six continents. He reports directly to the general counsel of Michigan-based Kellogg, a global company with a worldwide workforce of about 33,000 and annual sales of about \$13 billion.

The size of the business alone brings with it tremendous opportunities and responsibilities. Maharaj's most recent challenge is the pending acquisition of Pringles. Kellogg is buying the snack company from consumer products behemoth Procter and Gamble. Pringles has about \$1.5 billion in revenue from sales in about 140 countries. Maharaj is part of the international integration team that has to figure out how to neatly stack Pringles within Kellogg's corporate structure.

"It's the second-largest acquisition in the history of the company, and arguably the largest internationally that we've ever done. It's a real opportunity for me to understand the business like I never have before," Maharaj says. "Really digging into it like this has been a great experience for me."

This is not to underplay Maharaj's prior business experience. He came to Kellogg in 2004 with a blue chip, Bay Street pedigree. He articulated in Toronto with Stikeman Elliott LLP, then worked for about five years as an associate for Blake, Cassels & Graydon LLP. He briefly took a job at Fasken Martineau DuMoulin LLP, which seconded him to Kellogg. He never looked back, officially joining the food company eight years ago.

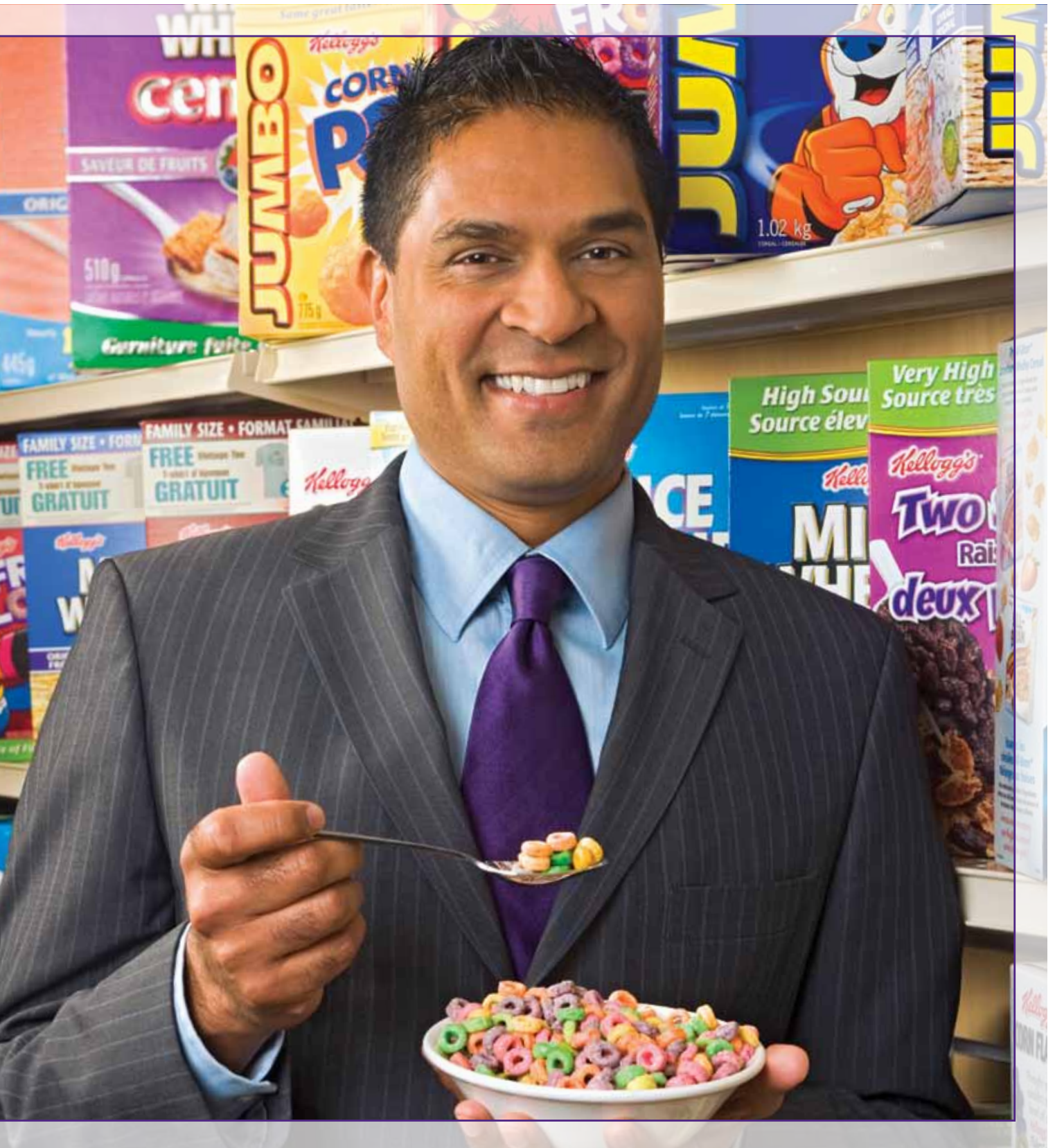
Maharaj has an honours economics degree, but years in management have taught him a great deal about how to dissect the financial reports of a sophisticated, global company, an observation one will hear from a lot of in-house lawyers. "I know enough to read them fairly intelligently," he says. "I'm not an expert in finances, but I know enough to know what questions I need to ask."



**IT'S A REAL OPPORTUNITY FOR ME TO UNDERSTAND THE BUSINESS LIKE I NEVER HAVE BEFORE.**

AV MAHARAJ '96





““

**THEY DECIDED  
THAT IF THEY  
COULDN'T  
BEAT ME,  
THEY'D HAVE  
ME JOIN THEM.**


JODY BECKER '99

””







 Jody Becker came to her in-house role at EllisDon with little business training. She collected an English degree at Western before moving on to law school. She saw herself some day becoming a litigator, perhaps a crown attorney. She would never have guessed her career would eventually veer toward business.

After receiving her law degree, she found work as a construction litigator. One of her cases involved an arbitration in an insurance claim brought against EllisDon. She represented the claimant - and won. That obviously left an impression. The company hired her in 2007. "I guess they decided that if they couldn't beat me, they'd have me join them," she says.

It was a challenging beginning. Becker basically built the company's legal department from scratch. Management was of a "lawyers-are-evil" mentality. Becker's challenge was to show how longer-term problems and higher outside legal costs could be avoided if issues were managed up front a little better. "It took a lot of time to bring them around to the fact that in-house lawyers could actually help and not just hurt," she says.

What helped win management over to Becker's view was the growing complexity of the business. EllisDon started life as a family-owned construction company in London, Ontario, but in recent years it has grown into a significant, multi-jurisdictional enterprise. In addition to some high-profile domestic projects such as the refurbishment of Toronto's Union Station, the company has a deep portfolio of international projects. There are operations on the island of St. Lucia in the Caribbean, in the United Arab Emirates, Saudi Arabia, and Qatar. The company is even looking at doing a project in Afghanistan.

Becker joined just as EllisDon was starting to participate more aggressively in public-private partnerships. The company needed someone who could wade through those documents, identify the risks, and explain their meanings to the executives. "They're very document heavy. They're very complicated and they just take an enormous amount of time to get through," she says.

Although the first years might have been tough, Becker says she is having great fun at EllisDon. She has also won the respect of her peers. In 2011, she received the Tomorrow's Leader trophy at the Canadian General Counsel Awards, an annual event that salutes the best members of the in-house bar.

"I work with great people, which makes the job much more enjoyable for me," she says. "I see myself staying for a long time."

For Talisman's Bob Rooney, business was always in the cards. His original passion was ski racing, and he was even good enough to join the national ski team for a brief stint. But he also realized he would eventually need to prepare for a career away from the slopes. He set his sights on business, and chose Western due to the reputation of its undergraduate business program. He applied for the business program, but to keep his options open, he also applied to Western's Law School. When the law school accepted him, he realized it might offer a more marketable degree. "The reason I ultimately decided to go to law school was that you can always go into business with a law degree, but you can't do the reverse," he says.

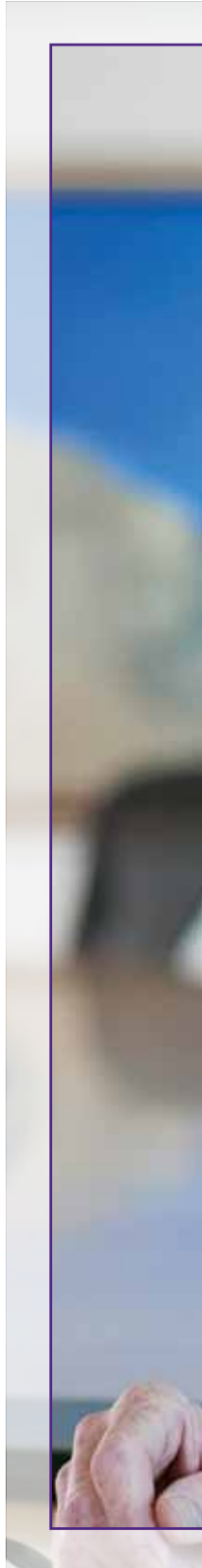
After graduation, he returned to his native Calgary, where he joined Bennett Jones LLP and remained with the firm for 22 years. Realizing that he had an entrepreneurial itch that he had to scratch, he left private practice in 2005 to try his hand in some energy-related businesses. "Some of them were exciting. Some of them worked, some of them were more challenging. But I had kind of lost the desire to practice law in a law firm day-to-day."

In the fall of 2008, he took a call about an opportunity at Talisman. He met with the management team, and he concluded that a job there might be fun. He joined the company and now oversees a team of about 58 lawyers working in 16 countries.

While he does some legal work, he says the real fun comes from working as part of the management team. He serves on an operating committee with the chief executive and other senior vice-presidents. This gives him a chance to be in the room when the strategies are developed and the big decisions get made.

As for Western, Rooney says the university prepared him well for his current career. He was allowed to take a course at the business school each semester, and he says the business law courses at Western give it a clear competitive advantage over other law schools. He also enjoyed Western's intercollegiate athletics program. He skied for Western while he was a student. "We had a pretty good team, too," he says.

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**YOU CAN  
ALWAYS  
GO INTO  
BUSINESS  
WITH A LAW  
DEGREE, BUT  
YOU CAN'T DO  
THE REVERSE.**  
BOB ROONEY '83 ”







“  
“  
**I ACTUALLY  
MAKE  
BUSINESS  
DECISIONS,  
AND PEOPLE  
WANT TO HEAR  
MY INPUT.**

BURT GIDARO '99

”  
”



Drew Hasselback '96 is Legal  
Post Editor of the *Financial Post*.

He can be reached

[atdhasselback@nationalpost.com](mailto:atdhasselback@nationalpost.com)

EMI Canada's Burt Gidaro also credits Western's business focus with preparing him for his current job. Western Law requires that students take more business law courses than other schools. Some might criticize the school for this, but Gidaro sees the logic to it. He's glad that tax, company and trusts were required law school courses, because he finds himself drawing on that core knowledge every day.

"There's an honesty about it," he says. "I felt they tried to understand what your life as a lawyer might be like."

There was a time when Gidaro thought he would be a musician. He has played music all his life, particularly piano. He even obtained a degree in music from York University. Yet as he matured, he came to realize that music is not the easiest of careers. "I saw people who were a lot more talented than me who were struggling to just have a reasonable income," he says.

He thought law might provide an outlet for his interests in writing and logical thinking. He figured he might wind up practicing constitutional or criminal law. While those fields interested him intellectually, he eventually realized that working full-time in public law would also be a tough gig. "When you're dealing with it in the context of people's lives, which is when all of this stuff arises, it's difficult."

His passion for music steered him toward intellectual property. He articulated at Keyser Mason Ball LLP in Mississauga, and then was hired by Osler, Hoskin & Harcourt LLP as an associate working in IP litigation. He eventually decided that he just wasn't cut out for Bay Street, so he started looking for jobs that would bring him closer to his love of the entertainment business.

He first found a job with a firm that did branding and trademark work. That got his foot in the door. After about a year, he took a job with a company called Breakthrough Entertainment Inc., which produces several TV shows, among them *Kenny vs. Spenny* and *Atomic Betty*. He loved the job, especially since his boss gave him all the work that had anything to do with music deals.

Along the way he got headhunted by a recruiter who was looking to fill the general counsel role at EMI Canada. He got the job, and is now the record label's top in-house lawyer for Canada. "I'm the boss, but my empire is not vast, let me put it that way," he says.

Looking back over his career, he can see how he's been working toward a job that combines his passion for music with his legal skills. It's a natural fit. On top of the legal work, he finds that his views on music hold sway with the other executives. "That is probably one of the most satisfying things about all of this," he says. "I get to fire on a bunch of cylinders at the same time."

# Designs on the Future

BY SUSANNA EAYRS

**Irene Kim '06, a corporate securities lawyer by training, has taken her passion for fashion, design and quality discourse to new heights as co-founder of *The Genteel* (thegenteel.com), an online fashion and design magazine launched in September 2011.**

Kim describes *The Genteel* as a daily dispatch of in-depth fashion and design editorial. "Our approach is to place fashion in the context of societal and cultural affairs," says Kim, the magazine's Editor-at-Large.

"We like to see ourselves as *The Economist* of fashion; it's intelligent fashion and design reporting and analysis."

Kim brings to *The Genteel* expertise she gained while working at Wildeboer Dellelce LLP in Toronto for five years as a securities/M & A lawyer and sees a strong link between her legal training and experience and her ability to thrive in her new career.

"We keep the quality of writing and research at a high professional level and my legal background helps with that," she says.

At *The Genteel*, Kim contributes to brand strategy and operations, and manages the magazine's editorial teams; she also helped incorporate and organize the company.

One of the highlights of her newfound career thus far was covering the coveted Elie Saab show during Paris Fashion Week. She described it as a "phenomenal experience."

Kim majored in human biology and psychology for her undergraduate degree and taught English in Korea before she was drawn to Western Law with an interest in international law.

During law school, she spent a summer working in the Trade Department of the Canadian Embassy in South Korea. She was called to the bars of Ontario, New York, England and Wales and thrived as a corporate lawyer.

But a chance encounter with her soon-to-be business partner Mona Chammas, a fellow fashion blogger, evolved into a full-fledged partnership. And Kim's professional life took a whole new direction.

"A career in fashion has always been a dream, but I never went after it professionally until now," she admits. "I became totally engrossed in starting up this company and once I began, it was all I wanted to do."

The magazine delivers stories on fashion and design from a global perspective and delves into its impact on business, society and culture. She describes their audience as "well-informed, culturally and socially aware."

*The Genteel* has over 25 contributors worldwide who dispatch thought-provoking and insightful articles from the streets of Madrid, Toronto, Hong Kong, Mumbai and beyond.

Recent topics from the magazine have included *Vogue's* editor-in-chief, Anna Wintour emerging as Obama's grand dame of fundraising, a foray by Bergdorf Goodman into the social media phenomena Pinterest, and how designers are helping to save tribal textiles.

*The Genteel* has been featured in the *National Post* and *NOW magazine* and Kim recently ventured into the TV world as a guest judge on the pilot episodes of "Make Me Over, Make Me Under" on Slice Network.

"I would never really have expected such an opportunity to come up at this point in my life," she says. "That's what makes it all so special."

Now, a year after *The Genteel's* launch, Kim and Chammas, the magazine's Editor-in-Chief, want to see their venture grow as a global media brand.

The company aspires to be an international platform to showcase emerging writers and brands.

"The name of the game is getting eyeballs on the website. It's exciting and I am optimistic about it," Kim says. "Content will still be a strong focus for future projects, but we're hoping to tap into collaborations."

And any style advice for Bay Street lawyers?

"There is definitely room for improvement," she laughs. "They don't seem to dress for their personality, it's more like a uniform. I think lawyers could dress with more fun and individualism. Every suit is different – every season there are changes and you need to keep up." 📱


**We like to see ourselves as**

***The Economist* of fashion;**

**it's intelligent fashion and design**

**reporting and analysis.**

- ▶ Kim takes a look at the world's hot spots for haute couture in the Fall 2012 print issue of the *Western Alumni Gazette* and online at [alumngazette.ca](http://alumngazette.ca)



THE  
JOSEPHINE SPENCER NIBLETT  
FACULTY OF LAW  
BUILDING

New ventures,  
new experiences await...

# ‘Irreplaceable’ Beryl

BY SUSANNA  
EAYRS

**Beryl Theobald gives a hearty laugh as she recalls the start of her career at Western University’s Faculty of Law 33 years ago.**

“I was first hired as the assistant to Richard McLaren, who was Associate Dean at the time. He told me ‘I don’t think you’re going to stay in this job, because you’ll get bored’ and he was right!”

So Beryl took on increasingly challenging administrative positions including working with alumni development and creating continuing education programs. She was promoted several times, eventually landing what she calls her “dream job” as Director of Admissions at Western Law, a role she’s been passionate about for the past 17 years.

“I’ve never been bored in this job,” says Beryl. “There’s always a challenge, you meet extraordinarily smart and interesting people and every day I learn something new.”



Beryl has witnessed numerous changes in her more than three decades at the school; among those is the changing ratio between male and female students.

“It used to be a predominantly male student population,” she says. “It was a slow change, but it’s wonderful now to see us at a nearly 50/50 split.”

And she’s taken a proactive role in the evolution of the admission process. “When I began enrolling students 17 years ago it was solely based on grades and LSAT scores; now the approach is to look more at the whole individual.

“The students bring diverse life and work experiences into the law school which makes it very dynamic,” she says.

Beryl maintains a strong connection with people from their time as applicant to alumni.

“I get tremendous satisfaction meeting students entering law school and then watching them flourish in their various careers,” she says. “It’s nice to know I’ve played a small role in their success.”

Mitch Frazer '99, former president of the Western Law Alumni Association, recalls the strong bond Beryl has with students.

“For me as for so many, Beryl was the constant throughout one’s school career and the first person you want to visit when you come back,” he says.

“She represents everything that is great about Western Law. She has excitement for every student who gets in and appreciates the hard work it takes to get there.

“Her compassion, calmness and generosity of spirit are all things I will remember fondly,” he says. “She is irreplaceable.”

“I hope I’ve made a difference to the environment here,” Beryl reflects. “I’ve always been an advocate for the law school and I think I’ve earned the trust of my colleagues as well as students.”

A believer in lifelong learning, she received her Bachelor of Arts degree in English and Women’s Studies in 1992 while working full time at the law school.

Beryl chaired the Ontario Law School Application Service Working Group and helped established online applications for Ontario law schools.

And she was an active member of the Canadian Law School Admissions Network and served as its Chair for four years.

“She brought her wit, charm, passion, leadership and wealth of knowledge to these positions and words cannot describe how much she will be missed,” says Elaine Lenki Borthwick, Director of Admissions at UBC Law School.

As for the future, she’s taking her cue from the generation she knows best.

“I’m going to be open to new ventures and experiences,” she says. “I want to stay connected with young people because I’m so energized and inspired by them. They are willing to take risks and that’s how I would like to be.”

“Beryl will be remembered for the recruitment and admission of generations of highly qualified students,” says longtime colleague Professor Craig Brown.

“She brought to that difficult role the highest standards of professionalism and the most genuine humanity. It’s very hard to imagine the school without her.”

## “Beryl represents everything that is great about Western Law.”

MITCH FRAZER '99



A scholarship has been created to honour Beryl’s service and dedication to Western Law. The Beryl E. Theobald Entrance Scholarship will be awarded to a first-year student based on academic merit in undergraduate studies.

For more information please visit:

[www.westernconnect.ca/theobald](http://www.westernconnect.ca/theobald)

## SSHRC GRANT FUELS CHARITY LAW STUDY

The Social Sciences and Humanities Research Council has awarded Professor Adam Parachin a research grant of approximately \$100,000 for a groundbreaking study of charity tax law.

The goal of the project – the first of its kind in Canada – is to modernize the tax rules regulating the revenue-generating activities of charities. It will propose reforms aimed at adapting current law to modern fundraising practices and broadening the revenue base for charities.

“Tax law and policy are critical to how charities finance the goods and services they provide in such areas of high public priority as health care, education and poverty relief,” says Parachin, “but this area of law has not kept pace with innovations in the charitable sector.”

Parachin’s research will focus on the income tax treatment of two sources of revenue for charities: charitable gifts and business activities.

“Current law does not make sufficiently clear either what donations to charities qualify for the favourable income tax treatment of charitable ‘gifts’ or what business activities are permissible for charities,” he says.

“Further, current law lacks a coordinated approach to regulating donation appeals and revenue generation by charities through business activities,” Parachin adds.



ADAM PARACHIN

**“Tax law and policy are critical to how charities finance the goods and services they provide.”**

“When the tax rules in this area were first developed it was simply assumed that charitable donations and business revenues from, say, a hospital gift shop or university parking lot were distinct revenue sources that could be regulated separately.

“However, innovations have since blurred the boundaries between gift appeals, business activities and charitable program delivery, necessitating a new regulatory model,” he says.

The project also aims to fill a void in legal scholarship.

“When I first became interested in charity law I was surprised to discover that legal academics and law reformers in Canada tend to ignore the area,” says Parachin. “Here we have a multi-billion dollar sector playing a major role in Canadian social and economic life and practically no academics are studying the legal infrastructure.”

The SSHRC research grant follows Parachin’s receipt of a major distinguished writing award from the Canadian Tax Foundation for his work in the field and his appearance as an expert witness on donations law before the House of Commons Standing Committee on Finance.

## REPORT EXAMINES KNOWLEDGE TRANSFER



SAMUEL TROSOW

Professor Samuel Trosow published *Technology Transfer and Innovation at Canadian Universities: Opportunities and Social Costs*, a report funded by a Social Sciences and Humanities Research Council (SSHRC) Knowledge Synthesis Grant study.

The report critically examines the role of universities in transmitting knowledge in the forms of technology transfer mechanisms, intellectual property agreements and other knowledge diffusion policies.

“In reviewing the recent literature on the topic, we sought to provide evidence-based policy recommendations to help strengthen Canada’s innovation ecosystem,” says Trosow.

The report was co-authored by Michael McNally PhD, PhD students Laura Briggs and Cameron Hoffman, and Western Law students Cassandra Ball, Adam Jacobs and Bridget Moran.

The report can be found at [ir.lib.uwo.ca/fimspub/23/](http://ir.lib.uwo.ca/fimspub/23/)

## MARGARET MARTIN JUDGES POSITIVISM

One of the curious things about legal philosophy is that its practitioners tend to avoid discussing case law. Contemporary debate is dominated by a set of sharp distinctions often drawn between theories of law and theories of adjudication. Case law and the litigation driving it are often dismissed as irrelevant to understanding the nature of law.

Professor Margaret Martin calls this assumption into question in her forthcoming book *Judging Positivism*. Martin notes how the division between theories of law and adjudication has the effect of preserving the dominance of one theory of law (legal positivism), and argues that such assumptions about the nature of law affect one's account of adjudication and vice versa.

The broader vision of jurisprudential inquiry defended in this book re-connects philosophy with the work of practitioners, bringing into focus the relevance of legal philosophy for lawyers and lay persons alike.

*Judging Positivism* is being published by Hart Publishing, Oxford, UK.



## SECURITY LAW AND THE BCE DECISION

It's been a busy year for Professor Christopher Nicholls. Shortly after the Supreme Court of Canada's landmark Securities Act Reference decision in December 2011, Nicholls was invited to chair a panel of securities law experts at a roundtable on the case organized by the University of Toronto Faculty of Law. Nicholls' paper on the decision will be included in a book of roundtable articles to be published later this year.

The second edition of Nicholls' book *Mergers, Acquisitions and Other Changes of Corporate Control* was published in March by Irwin Law. Analyzing recent developments in Canadian takeover law, this new edition expands significantly on the original 2007 edition, which was cited by the Supreme Court of Canada in the closely watched 2008 BCE decision.

Nicholls is also one of a four-member team of scholars researching "options backdating" as part of a multi-year SSHRC-funded project. Nicholls along with Professors Daniel Sandler, Ryan Compton and Lindsay Tedds co-authored the paper "Quantifying the Personal Income Tax Benefits of Backdating: A Canada - U.S. Comparison," published in Vol. 3, No. 2, 2012 of the *Columbia Journal of Tax Law*.

The paper compares Canadian and U.S. potential income tax treatment of backdated options, indicating the potential for significantly larger after-tax returns for Canadian executives.



▶ To read more faculty research news please visit: [law.uwo.ca/research](http://law.uwo.ca/research)

# Alumni Celebrated at Awards Ceremony

Western Law alumni, faculty, staff, students and friends enjoyed an evening of celebration this past October at the Arcadian Court in Toronto. The event honoured three outstanding alumni: Mitch Frazer '99, W. Geoff Beattie '84 and Roberta Jamieson '76.

The evening's event raised \$20,000 for law student initiatives.

The Community Service award was presented to Roberta Jamieson, CEO and president of the National Aboriginal Achievement Foundation, an organization dedicated to realizing the potential of First Nation, Métis and Inuit youth through scholarship assistance and other supports.

Mitch Frazer, a Partner at Torys LLP, was honoured with the Ivan Rand Alumni Award. Frazer has served the law school in a number of roles and capacities and is a true ambassador for the Faculty of Law.

W. Geoff Beattie, President & CEO of the Woodbridge Company Limited and Deputy Chairman of Thomson Reuters, was awarded the 2011 Business Leadership Award for significant and sustained achievements in business.

Throughout his career Beattie has embraced the many challenges of leadership and in keeping with his philosophy of giving back, he is lending his significant talents to his alma mater as Western's Campaign Chair.

Western Law thanks the generous sponsors of this event: Lead Dinner Sponsor Wildeboer Dellelce LLP; Platinum Sponsors Torys LLP and McCarthy Tétrault LLP; Gold Sponsor Manulife Financial; and Silver Sponsors Goodmans LLP, ZSA Legal Recruitment, Georgeson, Thornton Grout Finnigan LLP and Fasken Martineau LLP.



(L-R) W. GEOFF BEATTIE '84, ROBERTA JAMIESON '76, AND MITCH FRAZER '99



THE HON. WILLIAM DAVIS, WESTERN UNIVERSITY PRESIDENT AMIT CHAKMA AND PHIL MOHTADI

MIDDLE (L-R) CHRIS BREDT '79, WINNIE HOLLAND AND WARREN BONGARD '91

FAR RIGHT JAY CARFAGNINI '80, KAREN TRIMBLE '80 AND PROFESSOR RICHARD McLAREN

CHRISTOPHER MAKUCH, HEATHER HISCOX, W. GEOFF BEATTIE '84 AND PERRY DELLELCE

MIDDLE DEAN IAIN SCOTT, JANET ROSS AND GARY GIRVAN '76

FAR RIGHT MATT HIMEL '09, ADRIENNE DIPALO '08 AND PROFESSOR BRADLEY MILLER



TOP GRANT BUCHANAN '78 AND STEPHEN COXFORD '77

MARA BANACK '11 AND ADAM BANACK '08



# ALUMNI AWARDS



▲ JASON KROFT '97, KRISTINA MILBOURN '08, MARGARET GROTTENTHALER '84 AND ALEX COLANGELO '01

MIDDLE  
FRANK CALLAGHAN '80, BEVERLEY ANN CALLAGHAN, DAVID MONGEAU '80, ROSE MONGEAU, JOHN PELLER '80 AND DIANE PELLER

▲ MITCH FRAZER '99 WITH HIS SON JOSHUA AND LES VINER



### 1969

**John Eberhard** received Western Alumni's 2011 Community Service Award in honour of his lifelong dedication to a number of causes. He currently holds a seat on the Alumni Association's board of directors serving as a leader in the areas of alumni outreach and internationalization. His most notable volunteer efforts have been realized through his decades-long relationship with Rotary International where he has served in various capacities including international director.

### 1970

**Charles Glithero** has been re-appointed a Puisne judge of the Superior Court of Justice in Simcoe, Ontario.

**Alfred Mamo** was awarded a Law Society Medal in recognition of his lifelong commitment to justice for children and families and his significant contribution to family law reform in Ontario.

### 1973

**Jim Emmerton** was the recipient of the Western Canada General Counsel Award for Lifetime Achievement. Jim is the Executive Director of the British Columbia Law Institute.

### 1974

**Joseph Arvay**, Partner, Arvay Finlay in Vancouver, was named one of the Top 25 Most Influential Lawyers in Canada by *Canadian Lawyer Magazine*. Arvay also made this list in 2010 and 2011.

### 1976

**Roberta Jamieson** was honoured at Western's Homecoming with the Faculty of Law's Community Service Award, which recognizes alumni who have made outstanding volunteer contributions to the community.

**Greg Hertzberger** has accepted partnership in the Waterloo office of Miller Thomson LLP.

### 1977

The Honourable **Thomas A. Heeney** was appointed Regional Senior Judge of the Southwest Region of Ontario.

**Rosemary McCarney**, President and chief executive officer of Plan Canada, was named one of the Top 25 Most Influential Lawyers in Canada by *Canadian Lawyer Magazine*.

### 1978

**John Campbell** has joined Grundy, Cass & Campbell.

### 1979

**Robert Black** is continuing his corporate and securities practice in the Toronto office of the national law firm Davis LLP, which he joined as a partner in 2009. Robert has also been appointed to the Securities Advisory Committee of the Ontario Securities Commission.

**David Broad** has been appointed to the Ontario Superior Court of Justice (Kitchener).

**David Paciocco** has been named a provincial court judge in Ottawa. Called to the bar in 1983, he joined the Faculty of Law at the University of Ottawa in 1982 and has been a full professor since 1990. He has also served as an assistant Crown attorney in Ottawa. From 1994 to 1998, he was counsel for Addelman, Edelson and Meaghar, and most recently was counsel at Edelson, Clifford, D'Angelo.

### 1980

**Dale Ponder** has been named One of Canada's Most Powerful Women: Top 100 for 2011.

**William Taws** has been certified by the Law Society of Upper Canada to be a specialist in Estates & Trusts Law.

### 1982

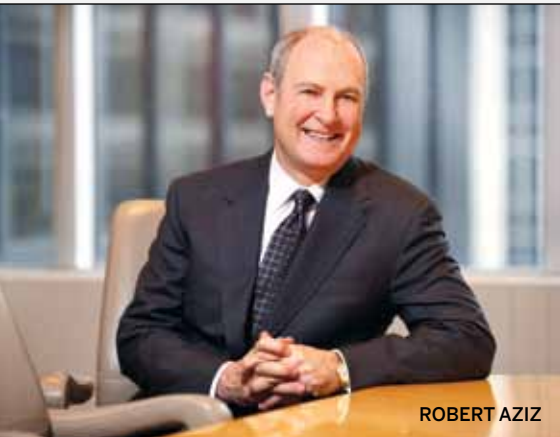
**John Finnigan** has been appointed to the Advisory Board for the 2012 Canadian General Counsel Awards.

**Larry Rosen**, CEO, Harry Rosen Inc., was honoured at the 2011 Canada's 50 Best Managed Companies awards.

### 1983

**Robert Aziz**, executive vice president and chief legal counsel for Oxford Properties Group, won the Deal Making award at the Canadian General Counsel Awards on June 11, 2012.





ROBERT AZIZ

**Roland Horst** has been appointed as CEO of C-Bay Minerals, a resource and development company.

**Chris Kvas** was welcomed into partnership at the firm of Piasetzki Nenniger Kvas LLP.

**James LeBer** has been appointed President of the London & District Construction Association. He is one of the few lawyers in SW Ontario to be certified as a specialist in construction law.

## 1984

**Nancy Avison** was welcomed into partnership at the law firm of Miller Thomson, Toronto.

**W. Geoff Beattie** was honoured at Western's 2011 Homecoming with the Faculty of Law's Business Leadership Award, which recognizes superior achievement in business and leadership.

**J. Mark Richardson** has joined the Board of Directors of Armtec. He is Vice President and General Counsel of the Toronto Port Authority, a director and audit committee member of Kensington Health Centre, and a director of The Ralph M. Barford Foundation.

## 1985

**Brad Stone** has been appointed a partner at Cohen Highley in London, Ontario.

## 1986

**Marlene McGrath** has been appointed Senior Vice President, Human Resources for 3M.

## 1987

**Marion Korn** is a family lawyer and mediator in Toronto and teaches Advanced Mediation and Negotiation at York University in the certificate programme in dispute resolution. Korn co-founded Mutual Solutions, a practice that uses collaboration to ease couples through the process of divorce.

## 1988

**John S. Contini** has joined WeirFoulds LLP as a partner in its Litigation Group.

**Heather Lendon** has been appointed VP, Chief General Counsel and Corporate Secretary for Primero Mining Corp., a Canadian-based precious metals producer.

## 1989

**Mitchell Kowalski** currently maintains a boutique law practice and operates Toronto Writer's Centre. He regularly speaks and writes on a variety of legal topics, and also blogs on legal matters for the *National Post's* blog, Legal Post. His new book is entitled *Avoiding Extinction: Reimagining Legal Services for the 21st Century*.



## 1991

**Elizabeth Goldenberg '91** is a family law lawyer and founder and President of Onspot™ Allergy. She uses social media to communicate about issues affecting the allergic community with a unique emphasis on legal and safety issues. Her top-ranked blog can be found at [blog.onespotallergy.com](http://blog.onespotallergy.com)

## 1992

**Gailina Liew** has been appointed President and Chief Operating Officer and was elected to the Board of Directors of Genenews Inc., a TSX-listed biotechnology company with operations in Canada, China and Malaysia.

## 1993

**Laurel Broten** was re-elected in October 2011 to the Ontario Legislature and appointed Minister of Education.

**Sally Catto** has been appointed Executive Director, Commissioned and Scripted Programming, for CBC British Columbia.

**Mark Morabito** has been appointed Executive Chairman of Alderon, a mining and resource development company.

## 1995

**Eric Haslett** was promoted to Vice President, Legal Services & Chief Underwriter, at FCT Insurance Company.

## 1996

**Barry Cox** has joined the partnership with Stieber Berlach LLP.

**Drew Hasselback**, Legal Post Editor of the *Financial Post*, was the print winner of the 2012 Justicia Awards for Excellence in Journalism for a series of stories that explained changes to Ontario's summary judgment rule. The Canadian Bar Association offers the annual award for work that fosters understanding of any aspect of the Canadian justice system. He received the award at the CBA convention in Vancouver in August 2012.



MARLENE McGRATH

DREW HASSELBACK



**1997**

**Philip Kroft** was named one of the Leading Lawyers Under 40 by *Lexpert*, Canada's leading source of news and information about the business of law.

**Craig Maurice** has joined *Torys LLP* as a partner in its Tax practice.



SUDEVI MUKHERJEE-GOTHI

**Sebastien Vezina** has been appointed Corporate Secretary for *GeoMega*, a Quebec mineral exploration company.

**1998**

**Peter Cho** has joined the firm of *Smitiuch Injury Law* as an Associate.

**Duncan Osborne** has been appointed Senior VP, Investment for *The Cadillac Fairview*, a commercial real estate company.

**Krista Palframan (nee Price)** is Corporate Counsel at *LexisNexis* in Atlanta, Georgia. Krista is licensed in New York as well as Ontario.

**1999**

**Talaal Bond** is now a partner in the Insurance Group at *Miller Thomson*. Talaal is an insurance litigator whose practice includes motor vehicle claims, both accident benefits and tort.

**Jay Chertin** has joined into partnership with the Toronto law firm of *McMillan Binch*, specializing in securities regulation.

**Mitch Frazer**, a partner at *Torys LLP*, was honoured with *Western Law's Ivan Rand Alumni Award*, recognizing superior contributions to both the law school and to the alumni community.

**Jonathan George** joined the Ontario Court of Justice (London). Jonathan was formerly a defence lawyer in Sarnia where he represented the Sarnia-area First Nation community. He was legal counsel to the Kettle and Stony Point chief and council and involved in law claim negotiations.

**David Lu** has been appointed Head of Asia Investment Banking for *Cowen Group*.

**2000**

**Sudevi Mukherjee-Gothi** has won a precedent setter award for 2012 from *Precedent Magazine*.

**Samuel Tyler** has been appointed as a partner to *KPMG*.

**2001**

**Anthony Shapiro** joined *Aird & Berlis LLP*, Toronto as a partner and member of the firm's Corporate Finance and Mining Groups as well as the Mergers & Acquisitions Team.

**Michael Switzer** was welcomed into partnership at the law firm of *Flaherty Dow Elliott & McCarthy*, Ottawa.

**2002**

**Lauri Reesor** was admitted to the partnership of *Hicks Morley Hamilton Stewart Storie LLP* in January 2012.

**2003**

**Anne Benedetti** has won a precedent setter award for 2012 from *Precedent Magazine*.

**Peter Henein** has been admitted into partnership with *Cassels Brock*, Toronto with a focus on commercial litigation, class actions, securities litigation and product liability.

**Roger Tam** has been appointed VP, Legal for *Hoffmann-La Roche Ltd.* Canada.



**Andrew Zinman** joined the firm of Minden Gross as an associate in the employment and labour group. Andrew's experience covers a broad range of Labour Relations Board proceedings. In addition he is experienced with collective bargaining, grievance settlement, and regulatory acts as an advocate for his clients in mediation and arbitration.

## 2004

**Robert Clark** joined FCT Insurance Company as Director, Business Development - Commercial Division.

**Laura Karabulut** has been admitted into partnership with the Toronto Law firm of Filion Wakely Thorup Angeletti. Laura represents management in all aspects of labour and employment law, including labour board matters, employment standards, wrongful dismissal litigation and human rights.

## 2005

**Shelby Austin**, a founder of ATD Legal Services, was named one of Canada's Most Powerful Women for 2011: Top 100.

**Robert Bell** joined Miller Thomson's Labour and Employment Group as an Associate.

**Peter Kucherepa** received the Queen Elizabeth II Diamond Jubilee from the Governor



SHELBY AUSTIN

General of Canada on May 12, 2012. In celebration of the Queen's Diamond Jubilee, Her Majesty honoured Canadians who have undertaken contributions and achievements to our country. Peter was honoured for his contributions to the Royal Commonwealth Society in promoting and advocating the Commonwealth.

## 2006

**Lee Casey** has joined Torsys LLP as an associate in its Restructuring and Insolvency Practice.

**Eric Foster** has joined Torsys LLP as an associate in its Corporate and Capitals Market practice.

**Tyler Hortie** has been appointed a partner to Cohen Highley in London, Ontario.

**James O'Sullivan** has been appointed as Northern Shield's corporate secretary.

## 2007

**Melanie Baird** is an Associate with Lenczner Slaght Royce Smith Griffin LLP.

**Debra Eveleigh** has joined Cassels Brock as an associate in the Real Estate Group.

**Lisa Kwasek** joined the firm of Hicks Morley, London as an associate. She practices in all areas of labour and employment law.

**Sue Noorloos** has joined the London firm of Legate & Associates. Sue is a personal injury lawyer with specialization in medical negligence, slips and falls, and motor vehicle collisions, including pedestrians and cyclists.

## 2008

**Richard Diamond** has joined the firm of Epstein Cole, Toronto as an associate.

**Erin Nash** was re-appointed as member of the Canadian Museum of Nature Board of Trustees.

## 2009

**Lorin MacDonald** has joined Cohen Highley LLP in London, Ontario as an Associate.

## 2010

**Lawrence Gridin** joined the firm of Brauti Thorning Zibarras LLP as an associate focusing primarily on criminal law, regulatory law and professional discipline.

**Margaret Pak** joined the firm of Walker Sorenson LLP, Toronto as an associate.

## IN MEMORIAM

**Kanika Suri '12**, died April 27, 2012.

With the support of her family and FMC LLP, Western Law has established the Nidhi Kanika Suri Memorial Award.

For those wishing to make a donation, cheques can be made out to Western Law with a note "Nidhi Kanika Suri Memorial" and mailed to:

Donna Swanson  
Administrative Assistant  
Foundation Western, Western University  
Suite 110, Westminster Hall  
London, ON N6A 3K7

**Robert Druzeta '03**, died August 6, 2012 in Toronto.



ANNE BENEDETTI

## ENRICHING THE WESTERN EXPERIENCE



MATOULA CHARITSIS

It's been a year of refocusing and renewal at Western Law. This past November, Western's Campaign Chair, W. Geoff Beattie '84, together with a group of key volunteers and donors, participated in Passport Western, an event highlighting Western's refocused fundraising campaign.

The renewed campaign for Western features a new set of goals, rooted in Western's global aspirations and focused on enriching the Western experience for our students.

The Western experience develops leaders, offers a global context for learning and values research and the creation of new knowledge that has a real impact on society.

Western Law is playing a significant role in the University's campaign with plans to build on our many strengths including business law, public and private law and international law.

Thanks to our generous donors, we exceeded our goal of just over \$5 million for the 2011-12 fiscal year. Our goal is to continue this successful pace, raising the bar each year with our fundraising goals, priorities and innovative programs.

I hope you'll continue to work with us to help make Western Law a place of excellence and outstanding achievement.

Sincerely,

MATOULA CHARITSIS, DIRECTOR, EXTERNAL RELATIONS

OUR PRIORITIES INCLUDE:

### DEVELOP LEADERSHIP

- Create and maintain opportunities for our students to gain work experience in Canada and abroad. Examples include placements with the World Bank and International Labour Organization, and private corporations such as Goldcorp and CIBC World Markets.
- Build endowments to attract top students and reward success while in law school.

### INSPIRE LEARNING

- Create new endowed Faculty Chairs and programs to retain our outstanding faculty and attract new faculty scholars.

### IGNITE DISCOVERY

- Academic programs and research are at the core of our mission to expand knowledge. We will enhance focused areas of study and incorporate innovative learning experiences, such as in Business Law and the January Term, to increase the competitiveness of our graduates.

### BUILD A LEGACY

- Create an enhanced community environment for students and faculty with ongoing building renovations.

To learn more about the Campaign for Western, visit [www.givingtowestern.uwo.ca](http://www.givingtowestern.uwo.ca)

## THE W. GEOFF BEATTIE CHAIR IN CORPORATE LAW AND THE TORYS LLP CORPORATE & SECURITIES LAW FORUM

A generous new gift will position Western Law at the forefront of corporate law in Canada.

W. Geoff Beattie '84 and Torys LLP have each donated \$750,000 to establish the W. Geoff Beattie Chair in Corporate Law. Western University will match these contributions in support of an endowed Chair in Corporate Law.

The Chair is named to honour W. Geoff Beattie, President & CEO of the Woodbridge Company Limited and Deputy Chairman of Thomson Reuters. Beattie also serves as Chairman for CTVglobemedia and as a Director of Royal Bank of Canada.

"Western Law has a proud tradition of being Canada's leading business law school and we are truly grateful for the leadership of W. Geoff Beattie and Torys LLP," says Dean Iain Scott. "This new gift ensures we'll continue that tradition by supporting teaching and research in corporate law and, under the leadership of the chair, establishing the Torys LLP Corporate & Securities Law Forum."



W. GEOFF BEATTIE



MITCH FRAZER

The Torys LLP Forum will promote a number of new and existing initiatives including the Torys LLP Award in Business Law, the Torys LLP Negotiation Competition, the J.S.D. Tory Writing Prize and the Torys LLP Business & Law Pre-Eminent Scholars Series.

"Torys is proud of its long-standing association with Western Law," says Mitch Frazer '99, partner at Torys LLP. "We're extremely pleased that this gift will continue our support of this first-class institution."

ANNUAL PUBLIC LAW LECTURE



IAN BINNIE AND STEPHEN COXFORD

Stephen Coxford '77, Chair of Western's Board of Governors, has fully endowed The Coxford Lecture, Western Law's prestigious annual public law lecture program, with a new gift this past year of approximately \$450,000.

Speakers in The Coxford Lecture series have included Larry Alexander of the University of San Diego, Professor Jeremy Waldron of New York University, Professor Jeffrey Goldsworthy of Monash University and The Honourable Ian Binnie, retired Justice of the Supreme Court of Canada.

"This outstanding lecture series has done much to expand our global perspective on issues in public law, and this would not be possible if not for the generosity of a proud Western Law alumnus and a great friend of our University – Steve Coxford," said Western University President Amit Chakma.

## Planting the Seeds of Knowledge

Proud Supporters of  
Western  Law

[zsa.ca](http://zsa.ca) 



## CASSELS BROCK DIGS DEEP FOR WESTERN LAW

Cassels Brock & Blackwell LLP has staked a significant claim in mining law education at Western Law.

The firm's gift of \$750,000 will support a unique mining law program and initiatives to prepare students for the mining law and finance sector.

"Our firm is excited about playing a role in this unique program in Canada," says Paul Stein '81, co-chair of the mining group at Cassels Brock, one of Canada's leading resource-focused business law firms.

Canada dominates international mining finance with almost 60 per cent of the world's public mining companies listed on the TMX Group exchange, and mining is an integral part of Canada's economy, comprising more than \$40 billion of the national GDP.

"We greatly appreciate Cassels Brock's investment in Western Law," says Dean W. Iain Scott. "We're the first law school in Canada to focus on mining law and finance. That emphasis, along with our close collaboration with our colleagues in Geology, will create meaningful opportunities for our students to participate in the global mining sector."



**We're the first law school in Canada to focus on mining law and finance... creating meaningful opportunities for our students to participate in the global mining sector.**

W. IAIN SCOTT



(L-R) JOHN CRAIG '71 AND ANDREA FITZGERALD '98, BOTH PARTNERS AT CASSELS BROCK; MANAGING PARTNER MARK YOUNG; PARTNER EVA BELLISSIMO AND ASSOCIATE JENNIFER HANSEN '09; DEAN IAIN SCOTT AND WESTERN PRESIDENT AMIT CHAKMA



## GIFT ALLOWS WESTERN TO MINE INDUSTRY EXPERTISE

# MINING FOR OPPORTUNITY

## New gift supports Mining Law and Finance



Mining may have deep roots in Canada, but the sky's the limit for its future economic potential. Now, a significant new gift from Stephen Dattels '72 in the area of mining law and finance will help prepare Western University law students to play a role in one of Canada's most vital economic engines.

This gift builds on Dattels' previous gifts to Western Law that have helped support the faculty's January Term course in mining law and finance and the Stephen Dattels Chair in Corporate Finance Law.

"Stephen Dattels' generous commitment of \$1.525 million will deepen the school's expertise in the important field of mining law and support future mining law leaders," says W. Iain Scott, Dean of Western Law. "We are truly grateful for Mr. Dattels' leadership and support."

Dattels, a seasoned senior mining executive, was a key executive in the formative years of Barrick Gold Corporation. He has been an active executive and director in a number of global mining companies and now serves as Executive Co-Chairman and CEO of both Polo Resources Limited and West African Minerals Corporation, both of which are listed on the AIM market of The London Stock Exchange.

The new donation will support the Stephen Dattels Visiting Pre-eminent Speakers in Mining Law and Finance Series and the Stephen Dattels January Term Fellowship in Mining Law and Finance.

"I strongly believe in the importance of education with a functional focus," says Dattels. "I hope this gift will help ensure Western Law graduates are well prepared to excel and become leading international lawyers in mining law."

An estimated \$130 billion worth of investment is projected over the next five years for the Canadian mining industry, according to the Mining Association of Canada.

## McCARTHY TÉTRAULT LLP SUPPORTS BUSINESS LAW

McCarthy Tétrault LLP is providing support for two business law projects.

The firm is supporting an internship for a Western Law student at a leading organization with a focus on business law.

McCarthy Tétrault's gift will also assist the Law School in creating an innovative workshop focused on law and economics. The McCarthy Tétrault Law and Economics Workshop will bring leading scholars from around the globe to teach specific topics and provide lectures on current research in this field.

"Western Law's commitment to developing innovative educational initiatives for its students is aligned with our firm's focus on innovation and experiential education for its lawyers and students," says Gary Girvan '76, a senior partner at McCarthy Tétrault. "We're pleased to have the opportunity to work hand in hand with Western Law to create two business law initiatives that provide students with further opportunities for academic and professional growth."

## FACULTY OF LAW DONORS

We would like to recognize the following donors who have given \$1,000 or more to Western's Faculty of Law between May 1, 2011 and April 30, 2012.

We also wish to thank those donors who have chosen to remain anonymous and those who have made previous commitments to the Faculty of Law.

### **Donors of \$1,000,000+**

Mr. and Mrs. Stephen and Jennifer Dattels

### **Donors of \$500,000 - \$999,999**

W. Geoff Beattie

Cassels Brock & Blackwell LLP  
The Ontario Legal Aid Plan  
Torys LLP

### **Donors of \$100,000 - \$499,999**

Stephen R. Coxford

The Estate of Margaret A. Banks

Law Foundation of Ontario  
McCarthy Tétraut LLP  
Public Service Alliance of Canada

### **Donors of \$25,000 - \$99,999**

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### **Donors of \$10,000 - \$24,999**

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### **Donors of \$1,000 - \$4,999**

The Honourable Ian Binnie  
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**Thanks to our generous donors, we have exceeded our goal of just over \$5 million for the 2011-12 fiscal year. Our goal is to continue this successful pace, raising the bar each year with our fundraising goals, priorities and innovative programs.**

MATOUOLA CHARITSIS



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four-letter  
word.

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# Our Newest Alumni

CONGRATULATIONS TO THE CLASS OF 2012!

Family, friends and faculty gathered at Althouse College on June 15 to honour and congratulate Western Law's Class of 2012.

In a humorous and heartfelt address, the morning's distinguished guest speaker Ian Binnie, former justice of the Supreme Court of Canada, told the newly-minted grads "the journey is more important than the arrival."

Binnie also spoke at the University's afternoon convocation ceremony where he was honoured with a Doctor of Civil Law, honoris causa (LL.D.).

He encouraged the Class of 2012 to find their own voice and not to live somebody else's vision of what life is supposed to be.



**"You may have a picture in your mind how your career will all be mapped out, but my advice to you is to throw all of that away. You have to find your own path."**

IAN BINNIE, FORMER JUSTICE OF THE SUPREME COURT OF CANADA



View Ian Binnie's address at [vimeo.com/44399140](https://vimeo.com/44399140)





Jeffrey Warnock '12, the class valedictorian, celebrated the 2012 grad's achievements and provided some words of advice.

**“Remember that the law, or indeed any profession you choose to pursue, does not require your future successes to be measured by things like hire backs, or titles, or fancy offices, or paycheques, or who is working the most high-profile cases,” he said. “But instead, it can be measured by the small yet meaningful contributions that each of you can make to your communities, to your colleagues, and to your profession.”**

▶ View Jeffrey Warnock's valedictorian address at [vimeo.com/44390820](http://vimeo.com/44390820)





WARREN BONGARD '91

Networking has been turned on its head in the last decade. As executive search experts, we hear from young lawyers and accountants striving to build their client base that networking is essential. Those occupying a senior executive or management position may question this need in their own roles. However, a corporate image is often based on their customers' first impressions. While those impressions may be positive, executives' responsibilities must include networking in order to enhance their corporate image.

The newest way to network is through social media. However, those who believe that social media is a silver bullet will learn their competitors likely have deeper and more meaningful relationships with their clients and customers.

Social media seems to be an effective tool to share views with a target audience and to defend or acknowledge any potential customer complaints. There may not be a better way to respond to these challenges as social media enables you to efficiently reach a very large, targeted audience.

It is proven that anything short of live contact (be it by phone or in-person) is highly impersonal. Many firmly believe that old-fashioned networking is still king. This would include attending cocktail receptions and the proverbial "rubber-chicken" dinners. These types of events offer face-to-face opportunities to develop and build on your relationships.

## COMMUNITY INVOLVEMENT STILL TRUMPS SOCIAL MEDIA WHEN IT COMES TO EFFECTIVE NETWORKING

While you will most certainly have an opportunity to make eye contact and have actual conversation, you will not likely get past the "small-talk" threshold, which is often the theme of these types of interactions.

Today, networking takes on numerous meanings. To be truly effective, one must find the right balance. There is no better tool for effective networking than the concept of being active in your community. The selfless act of giving because you sincerely believe in a cause is an absolute sure-fire way to connect with like-minded individuals.

**“What’s important is getting out there and making a difference.”**

In the Last Lecture at Western University, Jordan Banks, the Managing Director of Facebook Canada, said to the graduating class of 2012 that “social media is an incredible tool to activate a group of like-minded individuals to effect positive change.”

My personal mantra is “community service is the rent we pay for living.” After all, we live in the greatest country in the world, so whether it’s offline or online, what’s important is getting out there and making a difference.

Getting involved in your community can take on a unique meaning depending on what interests you. For example, fundraising for a charity that is dear to you; joining an association or organization that relates to your business; or even getting involved in your alma mater are just a few simple examples of community involvement.

For those with experience and the desire to assist in generating needed financial resources, joining boards in not-for-profit organizations is also a highly effective way of meeting other like-minded people in a setting that is truly selfless and safe.

Building relationships in these settings is unparalleled and is also an incredibly effective way of building your own personal and corporate brands.


How you go about networking must be tailored to your individual personality, your industry, your interests, and most of all, your passion. If you are true to yourself, your style of networking will be incredibly valuable, but perhaps more importantly, highly rewarding.

Success is premised as much on one’s relationships and networks as it is on one’s technical skills. The price of entry is your technical skill-set; your relationships are what ultimately distinguish you from the rest. 🧠

*This article was originally published in the Financial Post on May 17, 2012*

▶ Warren Bongard '91 is President of the Western Law Alumni Association. He is the co-founder and president of the legal recruiting firm ZSA and a contributor to the *Financial Post*. He can be reached at [wbongard@zsa.ca](mailto:wbongard@zsa.ca)

# How will you impact future generations?



“Western is like a family to me and I want to do my part to take care of my alma mater.”

Sally Lane, BA '73, BEd '74  
- donor

“With my student scholarship, I have been able to explore my educational interests and discover my ultimate career goal in public health.”

Sanna Malik, BScN '12  
- student award recipient

For alumna Sally Lane, it's helping students, faculty and researchers achieve their goals through ongoing financial support and including Western in her will.

While those who benefit from planned gifts may never meet the donor who helped them, they will always appreciate the opportunities they have been given because of someone else's generosity.

Consider making an endowed gift to Western through your will. Your commitment will help the next generation achieve their full potential.

[givingtowestern.uwo.ca/howtogive/giftplanning](http://givingtowestern.uwo.ca/howtogive/giftplanning)

For more information, contact:  
Jane Edwards at [jane.edwards@uwo.ca](mailto:jane.edwards@uwo.ca) or call 519.661.2111 ext. 88829  
Western University, Alumni Relations & Development, Gift Planning  
Westminster Hall, Suite 160, London, ON N6A 3K7



Western  
Foundation



# Relive the freedom.

Relive your Western Experience. Homecoming 2012.

Whether you graduated in the 1960s, 80s or in 2011, it's time to come home to Western. Join us for Homecoming 2012 and reunite with alumni from the Faculty of Law:

**Saturday, September 29**

**FACULTY OF LAW**

**11:00 a.m. – 12:45 p.m. Law Open House Brunch, Common Lounge with Dean Iain Scott.**

To learn more visit [alumni.uwo.ca](http://alumni.uwo.ca)

Sept 27-30

**Homecoming  
2012**



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